Instructions: See other side of this form:

## **PUBLIC EMPLOYMENT RELATIONS COMMISSION**

Street: 603 EVERGREEN PLAZA BUILDING – 711 CAPITOL WAY

Mail: P.O. Box 40919 OLYMPIA, WASHINGTON 98504-0919

(360) 753-3444

# PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

[ ] Amended Petition in Case \_\_\_\_\_ -E-\_\_\_-

5. SHOWING OF INTEREST A petition filed by an organization or employees must be accompanied by a showing of interest showing that the petitioner has

the support of 30% or more of the employees in the bargaining unit.

RECEIVED OLYMPIA, WA

FEB 1 3 2006

PUBLIC EMPLOYMENT RELATIONS COMMISSION

ATTORNEY or Michael Ruark, Attorney REPRESENTATIVE Enslee, Best, Doezie and Ryder ADDRESS P.O. Box C-90016 CITY/STATE Bellevue WA ZIP 98009-9016 TELEPHONE 425-455-1234 EXT. FAX 425-635-7730  PO. Box C-90016 CITY/STATE Bellevue WA ZIP 98009-9016 TELEPHONE 425-51234 EXT. FAX 425-635-7730  Bill Keenan, Director of Organizing ADDRESS P.O. Box 750 CITY/STATE Everett, WA ZIP 98206-0750 TELEPHONE 425-303-8818 EXT. 227 FAX 3038906  ATTORNEY or Audrey Eide General Counsel ADDRESS P.O. Box 750 CITY/STATE Everett, WA ZIP 98206-0750 TELEPHONE 425-3038818 EXT 229 FAX 3038906  ATTORNEY or AUdrey Eide General Counsel ADDRESS P.O. Box 750 TELEPHONE 425-3038818 EXT 229 FAX 3038906  ATTORNEY or AUdrey Eide General Counsel ADDRESS P.O. Box 750 TELEPHONE 425-3038818 EXT 229 FAX 3038906  ATTORNEY or AUTREPESENTATIVE Indicate:  (x) The employees involved are not currently represented for bargaining; or Explaining representative and to exclusive bargaining representative and to e	rces Directo			b. DEPA	
ADDRESS P.O. Box 5008 CITY/STATE Lynnwood, WA ZIP 98046 TELEPHONE 425-670-6616 EXT. FAX 425-670-8722 TELEPHONE 425-670-6616 EXT. FAX 425-670-8722 TELEPHONE 425-670-6616 EXT. FAX 425-670-8722 TELEPHONE Michael Ruark, Attorney REPRESENTATIVE Enslee, Best, Doezie and Ryder ADDRESS P.O. Box C-90016 CITY/STATE Bellevue WA ZIP 98009-9016 TELEPHONE 425-455-1234 EXT. FAX 425-635-7730 TELEPHONE 425-455-1234 EXT. FAX 425-635-7730  Washington State Council of County and City Employees  CONTACT PERSON ADDRESS P.O. Box 750 TELEPHONE 425-303-8818 EXT. 227 FAX 3038906  ATTORNEY or Audrey Eide ADDRESS P.O. Box 750 CITY/STATE Everett, WA ZIP 98206-0750 TELEPHONE 425-303-8818 EXT 229 FAX 3038906  ATTORNEY or AUTROPHONE 425-3038818 EXT 229 FAX 3038906  AS INCUMBENT BARGAINING REPRESENTATIVE Indicate:  (x) The employees involved are currently represented for bargaining; or Exclusive bargaining unit desire to chang bargaining representative.  (x) The employees involved are currently represented for bargaining; or Exclusive bargaining representative.  (x) The employees involved are currently represented for bargaining; or Exclusive bargaining representative. And the exclusive bargaining represe					ARTMENT OR DIVISION INVOLVED
CITY/STATE		ZIP		The	
TELEPHONE 425-670-6616 EXT. FAX 425-670-8722 c. DESCRIPTION OF BARGA inclusions/exclusions, contract page of artiforning inclusions/exclusions, contract page of artiforning inclusions/exclusions, contract page of inclusions/exclusions, contract page of artiforning inclusions/exclusions, contract page of inclusions/exclusions/exclusions, contract page of inclusions/exclusions, contract page of inclusions/exclusions/exclusions/exclusions/exclusions/exclusions/exclusions/exclusions/ex			98046		on a firm of the f
REPRESENTATIVE ADDRESS P.O. Box C-90016  Bellevue WA ZIP 98009-9016  TELEPHONE 425-455-1234 EXT. FAX 425-635-7730  2. PETITIONER Washington State Council of County and City Employees  CONTACT PERSON BIII Keenan, Director of Organizing ADDRESS P.O. Box 750  CITY/STATE Everett, WA ZIP 98206-0750  ATTORNEY or Audrey Eide General Counsel  ADDRESS P.O. Box 750  CITY/STATE Everett, WA ZIP 98206-0750  TELEPHONE 425-303-8818 EXT 227 FAX 3038906  ATTORNEY or Audrey Eide General Counsel  ADDRESS P.O. Box 750  CITY/STATE Everett, WA ZIP 98206-0750  TELEPHONE 425-3038818 EXT 229 FAX 3038906  ATTORNEY or Audrey Eide General Counsel  (x) The employees involved are not currently represented for bargaining; or I bargaining in the desire to chang bargaining representative, and to exclusive bargaining representation.  CONTACT PERSON  ADDRESS  CITY/STATE  ZIP  ZIP  ZIP  ZIP  ZIP  ZIP  ZIP  ZI		FAX	***************************************		SCRIPTION OF BARGAINING UNIT Indicate isions/exclusions, contract page or case/decision number:
ADDRESS P.O. Box C-90016 CITY/STATE Bellevue WA ZIP 98009-9016 TELEPHONE 425-455-1234 EXT. FAX 425-635-7730 Excluding all department head employees, and all other Lynnwoo  2. PETITIONER Washington State Council of County and City Employees  CONTACT PERSON Bill Keenan, Director of Organizing ADDRESS P.O. Box 750 CITY/STATE Everett, WA ZIP 98206-0750 TELEPHONE 425-303-8818 EXT. 227 FAX 3038906  ATTORNEY or Audrey Eide General Counsel ADDRESS P.O. Box 750 CITY/STATE Everett, WA ZIP 98206-0750 TELEPHONE 425-3038818 EXT 229 FAX 3038906  ATTORNEY or Audrey Eide General Counsel ADDRESS P.O. Box 750 CITY/STATE Everett, WA ZIP 98206-0750 TELEPHONE 425-3038818 EXT 229 FAX 3038906  3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:  (x) The employees involved are not currently represented for bargaining; or  [] CHANGE OR REPRESENTATIVE bargaining representative, and to exclusive bargaining representative, and to exclusive bargaining representative.  CONTACT PERSON ADDRESS CITY/STATE ZIP GENERAL STATE SIP GENERAL STATE STATE SIP GENERAL					
CITY/STATE TELEPHONE 425-455-1234 EXT. FAX 425-635-7730 Excluding all department head employees, and all other Lynnwood employees.  ATTORNEY or Bail Keenan, Director of Organizing PASA 425-635-7730  Bill Keenan, Director of Organizing PASA 3038906  ATTORNEY or Bail Keenan, Director of Organizing PASA 3038906  A TTORNEY or Bail Keenan, Director of Organizing PASA 3038906  A TTORNEY or Bail Keenan, Director of Organizing PASA 3038906  A TTORNEY or Bail Keenan, Director of Organizing PASA 3038906  A TTORNEY or Bail Keenan, Director of Organizing PASA 3038906  A TTORNEY or Bail Keenan, Director of Organizing PASA 3038906  A TTORNEY or Bail Keenan, Director of Organizing PASA 3038906  A TTORNEY or Bail Keenan, Director of Organizing PASA 3038906  A TTORNEY or Bail Keenan, Director of Organizing PASA 3038906  A TTORNEY or Bail Keenan, Director of Organizing PASA 3038906  A TTORNEY or Bail Keenan, Director of Organizi	₹yder				
TELEPHONE 425-455-1234 EXT. FAX 425-635-7730 Excluding all department head employees, and all other Lynnwoo employees.  I DESIGNATION OF REQUEST In Majority of the employees in Majority of the employees involved in the employees involved are currently represented for bargaining; or exclusive bargaining representative, and to exclusive bargaining employer sentative, and to exclusive bargaining representative, and to	***************************************			Incl	uding all maintenance workers
2. PETITIONER  Washington State Council of County and City Employees  CONTACT PERSON  Bill Keenan, Director of Organizing  ADDRESS  P.O. Box 750  CITY/STATE  Everett, WA  AZIP  98206-0750  AUdrey Eide  REPRESENTATIVE  General Counsel  ADDRESS  P.O. Box 750  CITY/STATE  Everett, WA  ZIP  98206-0750  6. DESIGNATION OF REQUEST Inc.  XI RECOGNITION REQUEST. The majority of the employees involved are not currently represented for bargaining; or  [] The employees involved are currently represented by:  CONTACT PERSON  ADDRESS  CITY/STATE  EXECUTION TO THE CONTACT PERSON  ADDRESS  CITY/STATE  ZIP  EXT.  EX	***************************************	ZIP	98009-9016	E1	
Bill Keenan, Director of Organizing ADDRESS P.O. Box 750 CITY/STATE Everett, WA ZIP 98206-0750 TELEPHONE 425-303-8818 EXT. 227 FAX 3038906  ATTORNEY or Audrey Eide REPRESENTATIVE General Counsel ADDRESS P.O. Box 750 CITY/STATE Everett, WA ZIP 98206-0750 TELEPHONE 425-3038818 EXT 229 FAX 3038906  3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:  (x) The employees involved are not currently represented for bargaining; or  [] The employees involved are currently represented by:  CONTACT PERSON ADDRESS CONTACT PERSON ADDRESS CONTACT PERSON ADDRESS CONTACT PERSON ADDRESS CITY/STATE ZIP CONTACT PERSON ADDRESS CONTACT PERSON ADDRESS CONTACT PERSON ADDRESS CONTACT PERSON ADDRESS CITY/STATE ZIP CONTACT PERSON ADDRESS CONTACT PERSON AD		FAX	425-635-7730		uding all department heads, supervisors, confidential ployees, and all other Lynnwood employees.
ADDRESS P.O. Box 750 CITY/STATE Everett, WA ZIP 98206-0750 TELEPHONE 425-303-8818 EXT. 227 FAX 3038906  ATTORNEY or Audrey Eide General Counsel ADDRESS P.O. Box 750 CITY/STATE Everett, WA ZIP 98206-0750 TELEPHONE 425-3038818 EXT 229 FAX 3038906  3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:  (x) The employees involved are not currently represented for bargaining; or  [] The employees involved are currently represented by:  CONTACT PERSON ADDRESS CITY/STATE ZIP CONTACT PERSON ATTORNEY or  I MUMBER OF EMPLOYEES IN BAR  A. NUMBER OF EMPLOYEES IN BAR  A. NUMBER OF EMPLOYEES IN BAR  A BECOGNITION OF REQUEST INC  [ X] RECOGNITION REQUEST. The majority of the employees involved exclusive bargaining representative exclusive bargaining representative.  [ ] CHANGE OR REPRESENTAT bargaining unit desire to change bargaining represented by:  [ ] CHANGE OR REPRESENTATIVE and to exclusive bargaining represented by:  [ ] EMPLOYER PETITION – DEM/employer has been presented to determination by the Commission.  ATTORNEY or	of County a	and Cit	y Employees		
CITY/STATE Everett, WA ZIP 98206-0750 TELEPHONE 425-303-8818 EXT. 227 FAX 3038906  ATTORNEY or Audrey Eide General Counsel  ADDRESS P.O. Box 750 CITY/STATE Everett, WA ZIP 98206-0750 TELEPHONE 425-3038818 EXT 229 FAX 3038906  3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:  (x) The employees involved are not currently represented for bargaining; or  [] The employees involved are currently represented by:  CONTACT PERSON ADDRESS CITY/STATE ZIP CONTACT PERSON ADDRESS CITY/STATE ZIP ATTORNEY or  [] EMPLOYER PETITION – INCL  [] EMPLOYE	ganizing				
ATTORNEY or Audrey Eide  ADDRESS P.O. Box 750 CITY/STATE Everett, WA ZIP 98206-0750 TELEPHONE 425-3038818 EXT 229 FAX 3038906  3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:  (x) The employees involved are not currently represented for bargaining; or  [] The employees involved are currently represented by:  CONTACT PERSON ADDRESS CITY/STATE ZIP  CONTACT PERSON ADDRESS CITY/STATE ZIP ATTORNEY or  ATTORNEY or  AUTRONEY or  AUMBER OF EMPLOYEES IN BAR O. NUMBER OF EMPLOYEES IN BAR O. NUMBER OF EMPLOYEES IN BAR OR NUMBER OF EMPLOYEES IN BAR OF EMPLOYER IN BAR OF EMPLOYER IN BAR OF EMPLOYER FEQUEST Ind.  [ x) RECOGNITION OF REQUEST Ind.  [ x) RECOGNITION REQUEST. The majority of the employees involve exclusive bargaining representative exclusive bargaining representative.  [ ] CHANGE OR REPRESENTATIVE bargaining representative and to exclusive bargaining representative.  [ ] DECERTIFICATION. The employees involved are currently represented by:  [ ] EMPLOYER PETITION - DEM METAL OF EMPLOYEES IN BAR OF EMPLOYER IN BAR O					
ATTORNEY or Audrey Eide  REPRESENTATIVE General Counsel  ADDRESS P.O. Box 750  CITY/STATE Everett, WA ZIP 98206-0750  TELEPHONE 425-3038818 EXT 229 FAX 3038906  3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:  (x) The employees involved are not currently represented for bargaining; or  [] The employees involved are currently represented by:  CORGANIZATION  CONTACT PERSON ADDRESS CITY/STATE ZIP TELEPHONE EXT. FAX  ATTORNEY or  d. NUMBER OF EMPLOYEES IN BARGAINING REQUEST. Inc.  (x) MECOGNITION OF REQUEST Inc.  [ x) RECOGNITION REQUEST. The majority of the employees involve exclusive bargaining representative bargaining representative bargaining unit desire to chang bargaining representative, and to exclusive bargaining representative.  [ ] CHANGE OR REPRESENTATIVE bargaining unit desire to chang bargaining representative, and to exclusive bargaining representative.  [ ] DECERTIFICATION. The employer desire to be represented by employer has been presented recognition (per attached do determination by the Commission.  ATTORNEY or  [ ] EMPLOYER PETITION – INCLUSATION INCLU					
REPRESENTATIVE General Counsel  ADDRESS P.O. Box 750  CITY/STATE Everett, WA ZIP 98206-0750  TELEPHONE 425-3038818 EXT 229 FAX 3038906  3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:  (x) The employees involved are not currently represented for bargaining; or  [] The employees involved are currently represented by:  CORGANIZATION  CONTACT PERSON ADDRESS CITY/STATE ZIP TELEPHONE EXT. FAX  ATTORNEY or  6. DESIGNATION OF REQUEST Inc.  [ x] RECOGNITION REQUEST. The majority of the employees involved exclusive bargaining representative exclusive bargaining representative.  [ ] CHANGE OR REPRESENTAT bargaining unit desire to chang bargaining representative, and to exclusive bargaining representative.  [ ] DECERTIFICATION. The employer desire to be represented by employer has been presented recognition (per attached do determination by the Commission.	227	FAX	3038906		
ADDRESS P.O. Box 750  CITY/STATE Everett, WA ZIP 98206-0750  TELEPHONE 425-3038818 EXT 229 FAX 3038906  3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:  (x) The employees involved are not currently represented for bargaining; or  [] The employees involved are currently represented by:  ORGANIZATION  CONTACT PERSON ADDRESS CITY/STATE ZIP TELEPHONE EXT. FAX  ATTORNEY or  6. DESIGNATION OF REQUEST Inc.  (x) RECOGNITION OF REQUEST. The majority of the employees involve exclusive bargaining representative exclusive bargaining representative.  [] CHANGE OR REPRESENTAT bargaining unit desire to chang bargaining representative, and to exclusive bargaining representative, and to exclusive bargaining representative.  [] EMPLOYER PETITION – DEMM employer has been presented recognition (per attached do determination by the Commission.			***************************************	d. NUM	IBER OF EMPLOYEES IN BARGAINING UNIT 9
CITY/STATE Everett, WA ZIP 98206-0750 [ x] RECOGNITION REQUEST. The majority of the employees involved are currently represented for bargaining; or [ ] The employees involved are currently represented by:  CONTACT PERSON ADDRESS CITY/STATE ZIP  CATTORNEY or [ ] EMPLOYER PETITION – INCLEASE.  [ X] RECOGNITION REQUEST. The majority of the employees involved exclusive bargaining representative exclusive bargaining representative.  [ X] CHANGE OR REPRESENTATIVE bargaining unit desire to change bargaining unit desire to change bargaining representative, and to exclusive bargaining representative.  [ ABPLOYER PETITION – DEM/ employer has been presented by determination by the Commission.			***************************************		
TELEPHONE 425-3038818 EXT 229 FAX 3038906 majority of the employees involved arc currently represented for bargaining; or  [ ] The employees involved are currently represented by:  CORGANIZATION  CONTACT PERSON ADDRESS CITY/STATE C				6. DESI	IGNATION OF REQUEST Indicate one:
3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:  (x) The employees involved are not currently represented for bargaining; or  [] The employees involved are currently represented by:  ORGANIZATION  CONTACT PERSON ADDRESS CITY/STATE ZIP TELEPHONE  EXT. FAX  [] CHANGE OR REPRESENTAT bargaining unit desire to chang bargaining representative, and to exclusive bargaining representative pargaining representativ	220			[ x]	RECOGNITION REQUEST. The petitioner claims to represent a majority of the employees involved, and requests certification as
(x) The employees involved are not currently represented for bargaining; or  [ ] The employees involved are currently represented by:  ORGANIZATION  CONTACT PERSON  ADDRESS  CITY/STATE  ZIP  ATTORNEY or  Dargaining unit desire to chang bargaining representative, and to exclusive bargaining representative.  Exclusive bargaining representative.  Exclusive bargaining representative.  Exclusive bargaining representative.  Exclusive bargaining unit desire to chang bargaining representative.  Exclusive bargaining unit desire to chang bargaining in particular to exclusive bargaining representative.  Exclusive bargaining unit desire to chang bargaining unit desire to chang bargaining unit desire to chang bargaining representative.  Exclusive bargaining representative.  Exclusive bargaining representative.  Exclusive bargaining unit desire to chang bargaining representative.  Exclusive ba		•	3030900		exclusive bargaining representative of the bargaining unit.
ADDRESS  CITY/STATE  CITY/STATE  CITY/STATE  CITY/STATE  CITY/STATE  CITY/STATE  CITY/STATE  CITY/STATE  CITY/STATE  ATTORNEY or  I BEMPLOYER PETITION – INCLUDENT PERITION – INCLUDENT PERITION – INCLUDENT PETITION PE	esented for ba		j; or		CHANGE OR REPRESENTATIVE. The employees in the bargaining unit desire to change their designation of exclusive bargaining representative, and to designate the petitioner as their exclusive bargaining representative.  DECERTIFICATION. The employees in the bargaining unit no longer desire to be represented by any employee organization.
CITY/STATE ZIP recognition (per attached do determination by the Commission.  ATTORNEY or [ ] EMPLOYER PETITION – INCL				[ ]	EMPLOYER PETITION - DEMAND FOR RECOGNITION. The employer has been presented with one or more demands for
TELEPHONE EXT. FAX determination by the Commission.  ATTORNEY or [ ] EMPLOYER PETITION – INCL		ZIP			recognition (per attached documentation), and requests a
		FAX			determination by the Commission.
				[ ]	EMPLOYER PETITION – INCUMBENCY QUESTIONED. The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the
incumbent exclusive hargaining re		710			incumbent exclusive bargaining representative.
CITYSTALE ZIP			H-10-10-10-10-10-10-10-10-10-10-10-10-10-		
		FAX			ER RELEVANT FACTS Indicate, if applicable:

NAME (PRINT)

SIGNATURE

TITLE

Bill Keenan

Director of Organizing

DATE

2/10/06

Applicable Rules: Chapter 10-08, 391-08 and 391-25 WAC.

## **DECLARATION OF MAILING**

I, Stacy R. Hulse, Staff Assistant, do hereby declare and certify under penalty of perjury under the Laws of the State of Washington, that I mailed postage prepaid the original and one copy of the PETITION FOR INVESTIGATION OF QUESTIONS CONCERNING REPRESENTATION attached hereto, The Public Employment Relations Commission at PO Box 40919, Olympia, WA 98504-0919 here on February 10, 2006, and mailed postage prepaid a copy to the following on February 10, 2006:

# ROBIN HALL

HUMAN RESOURCES CITY OF LYNNWOOD PO BOX 5008 LYNNWOOD, WA 98046

## MICHAEL RUARK

ENSLEE, BEST, DOEZIE & RYDER PO BOX C-90016 BELLEVUE, WA 98009

### **AUDREY EIDE**

GENERAL COUNSEL PO BOX 750 EVERETT, WA 98206

### **BILL KEENAN**

DIRECTOR OF ORGANIZING PO BOX 750 EVERETT, WA 98206

Dated this 10th day of February 2006, at Everett, Washington.

Signed: Stary R. Huse Starf Ass